

IBM Software

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Agile Everywhere

An organisation-wide adoption

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Everybody wants to be Agile

- Why? – Better Results
 - Shorten Time-to-Market
 - Adapt to Changing Needs
 - Improved Quality
 - Maximize ROI
- How? - Requires Change
 - Business
 - Organizational
 - Cultural
 - Commercial/Contractual
 - Way of Working



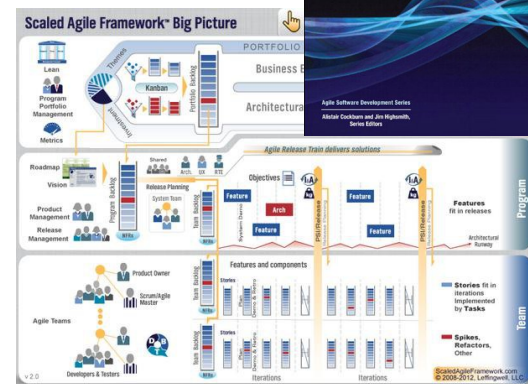
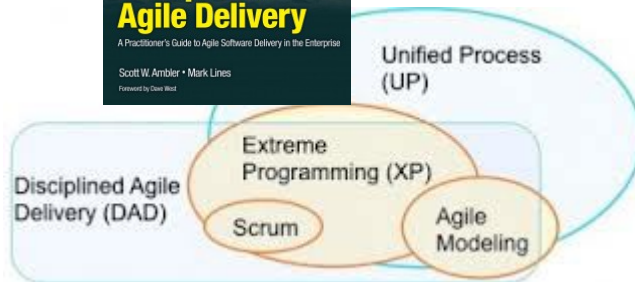
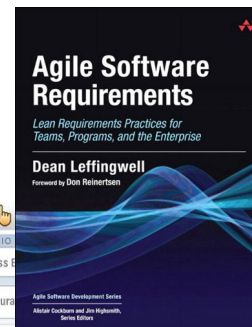
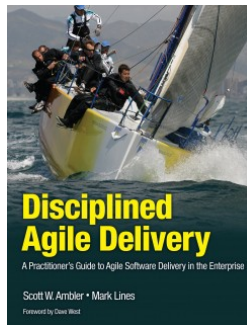
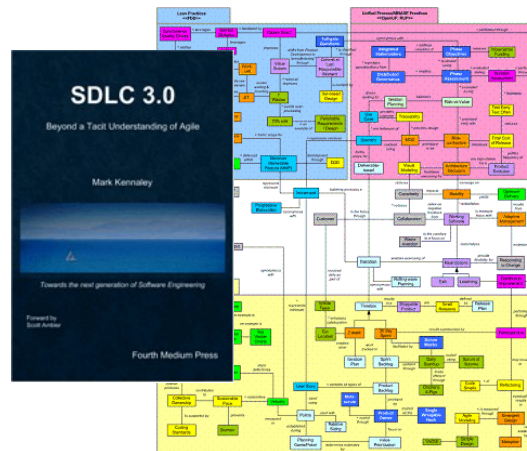
What is “Agile”? – Some Truths

- A movement
- Based on management theory
- A collection of lightweight methods
- Empirical and adaptive
- Simplistic and pure
- Idealistic

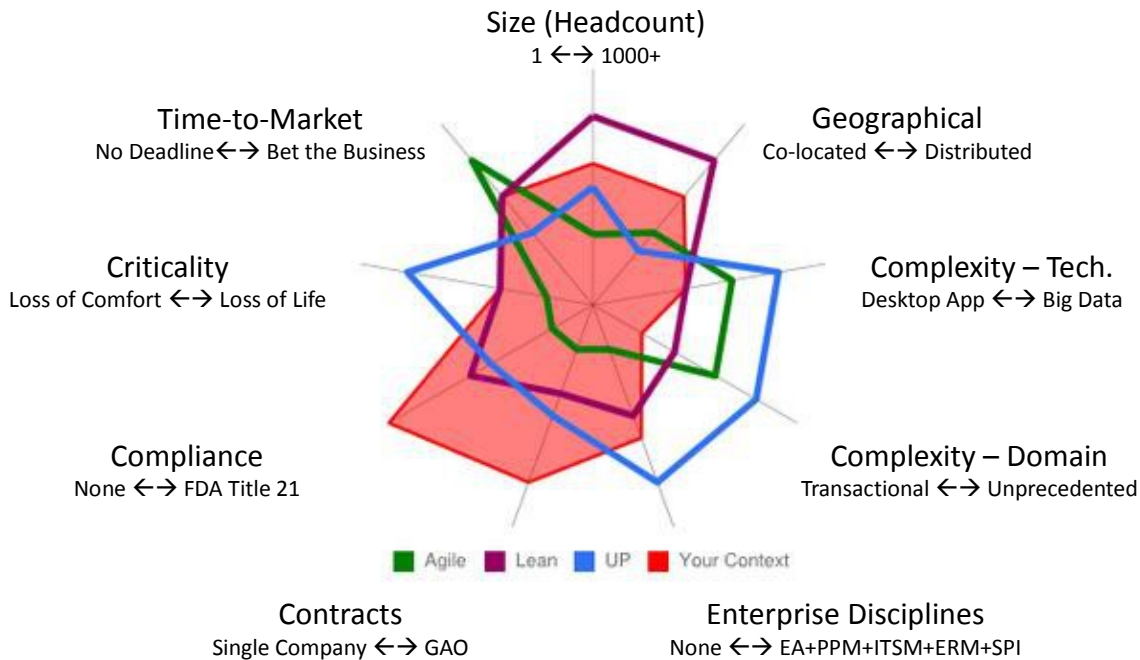


Hybrid Method Frameworks

- Single methods don't have all the answers.
- SDLC 3.0 defines the hybrid framework.
- DAD and SAFe are both instances



Agile Realities – Transformation Factors

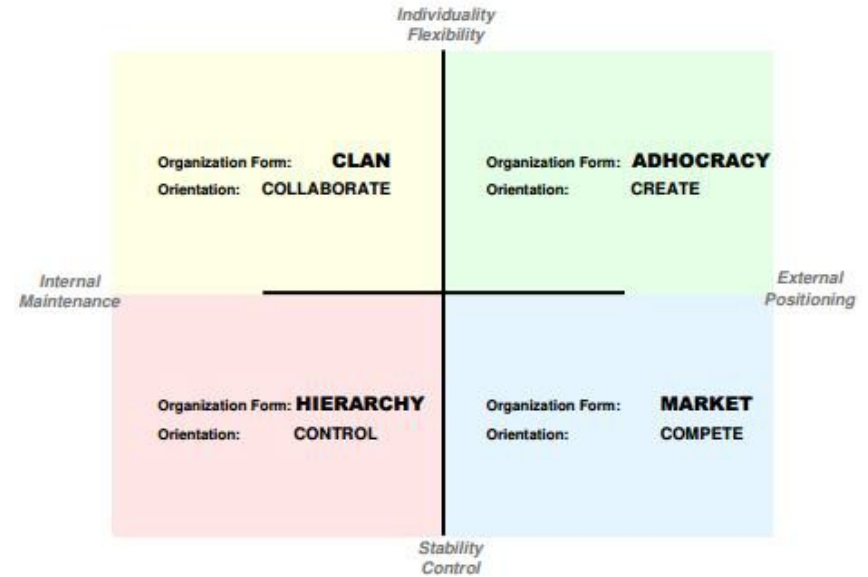


* Advisor, Software Development Experts, 2012



Agile Transformation – Cultural Challenges

- Cargo cult change
- Matching practice to culture
- Individuals vs. teams
- Fear of transparency
- Rewards and recognition
- Outsourcing vs. fostering
- PANDA in a china shop

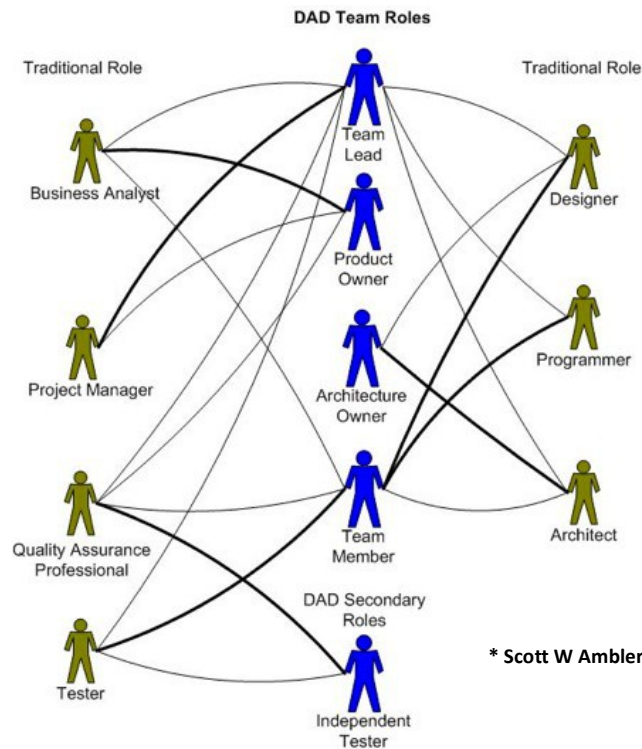


* Cameron & Quinn's Competing Value Framework, 2005



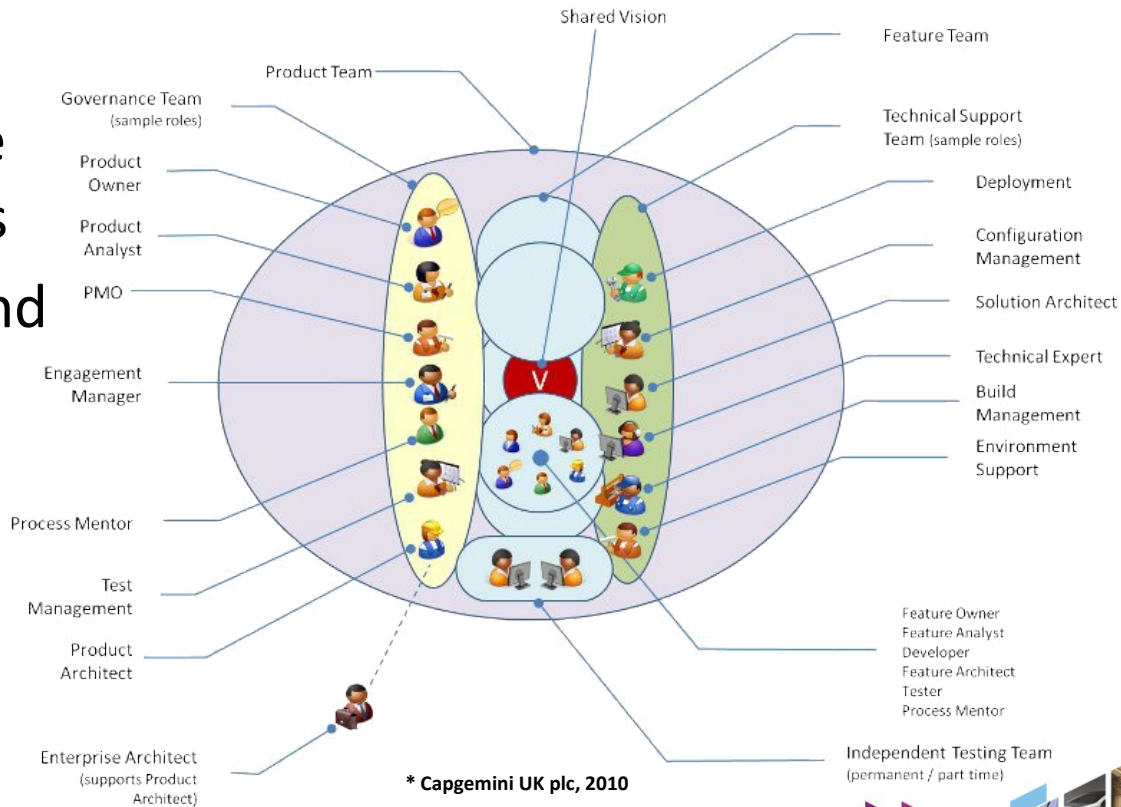
Moving from Traditional Roles to Agile Roles

- Traditional roles are impacted by modern practices
- Siloed roles need to embrace cross-functional mindset
- There is a place for all roles in the agile organization
- New skills and responsibilities
- Requires organization-wide buy in



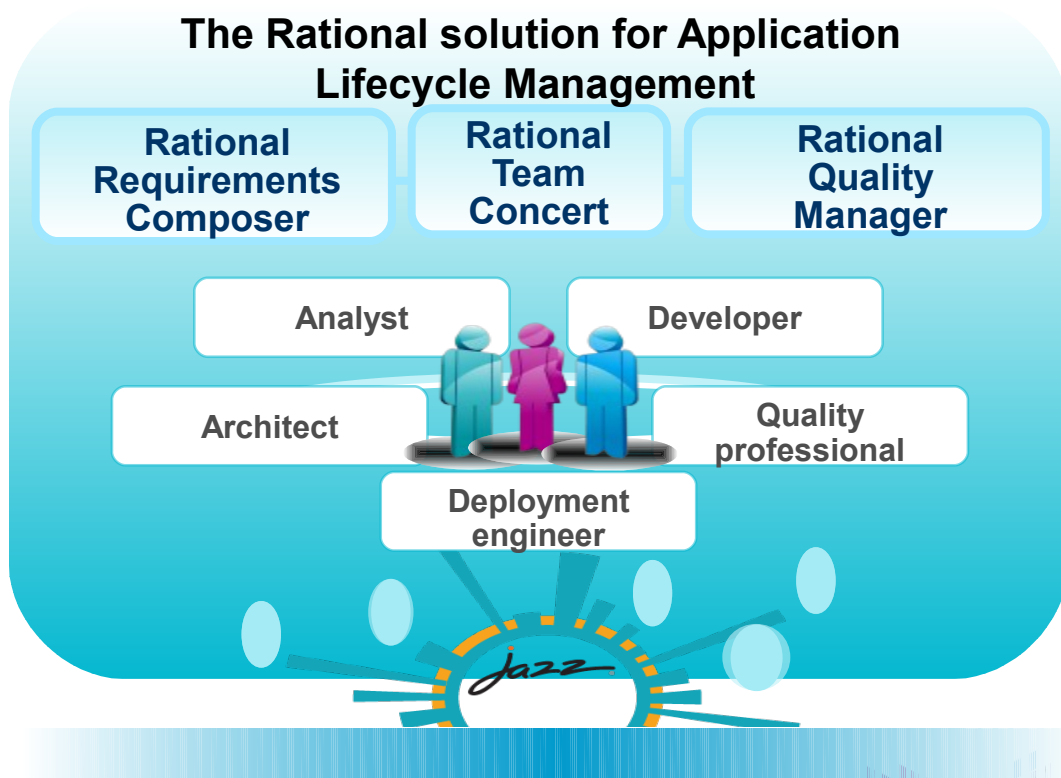
Scaling the Team

- Optimize performance of development teams
- Provide governance and technical support
- Shared integration test capability
- Coordinate release schedules



ALM Support with Jazz

- Jazz platform supports the practices of agile teams at scale.
- Enabling collaboration, transparency, and integration.



Transformation Support with Advisor

- Decision centric capability improvement
- Supporting diversity of endeavors in the enterprise
- Enabling true self-organization
- Portfolio optimization
- Empiricism @ scale through SMART retrospectives



Beyond Cargo Cult Coaching

- More than just certified “Scam-masters”
- Reality over rhetoric
- Coaching supported with empiricism
- Pragmatic application of practices
- True journeyman change agents



QUESTIONS

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