IBM Rational Software Development Conference 2008

WHERE TEAMS ARE R-HEROES

IBM

Rational. software

Back to Basics:

Getting Good Software Quickly and at Low Cost

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Agenda

1. The Goal: Good Software Quickly and at Low Cost
2. Practices have become First-Class Citizens
3. Practices should focus on the Essentials
4. Using practices to build a process
5. Practices for Good Software, Quickly and at Low Cost
6. Wrap up

Our goal

Good Software, Quickly and at Low Cost!

What it takes

Quickly

Competent & Motivated People

Low Cost

Large Scale Reuse of Components

Good Software

Useful Extensible Reliable

What it takes

Quickly

It is as easy as that!

☺

Useful Extensible Reliable

What it takes

You just need a good process

☺

Useful Extensible Reliable

Problem with Process (Methodology, Method…)

- Every process tries to be complete
  - As a consequence every successful process will grow until it dies under its own weight
- Every branded process is just a soup of ideas ”borrowed” from other processes
  - With some new idea(s)
- Every process usually becomes just shelf-ware
  - Law of Nature: People don’t read process descriptions
- The process is out of sync with what the team does…
  - …and the project – process gap get wider and wider
- The project has to adopt an entire process
  - No-one uses an entire process or limits themselves to practices from one process

Problem with Process (Methodology, Method…)

- It's no wonder
- no-one likes
- process ☹
- from one process

Problem with Process (Methodology, Method…)

There are practices

to help you

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Enough Process – Let's Do Practices

In the future, [illegible] ever pr[illegible]t but invis[illegible] proce[illegible]

Proces[illegible] sec[illegible]

We n[illegible] new paradigm

A new paradigm

[illegible]en [illegible]f process

From the successes in modern software development

	The [illegible]e Eng[illegible]g C[illegible]	Mat[illegible]ess [illegible] Camp	Agile [illegible]ethods Camp
Examples:	Unified [illegible]ocess	CMMI, Spice	XP, Scrum

Enough Process – Let's Do Practices

In the future, an ever present but invisible process

Process becomes second nature

The team's way-of-working is just a composition of Practices

We need a new paradigm

Practice is a First Class Citizen

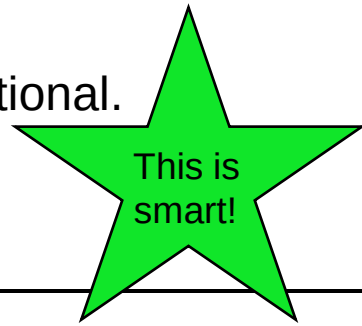
the unit of adoption, planning and execution of process

From the successes in modern software development

	The Software Engineering Camp	Process Maturity Camp	Agile Methods Camp
Examples:	Unified Process	CMMI, Spice	XP, Scrum

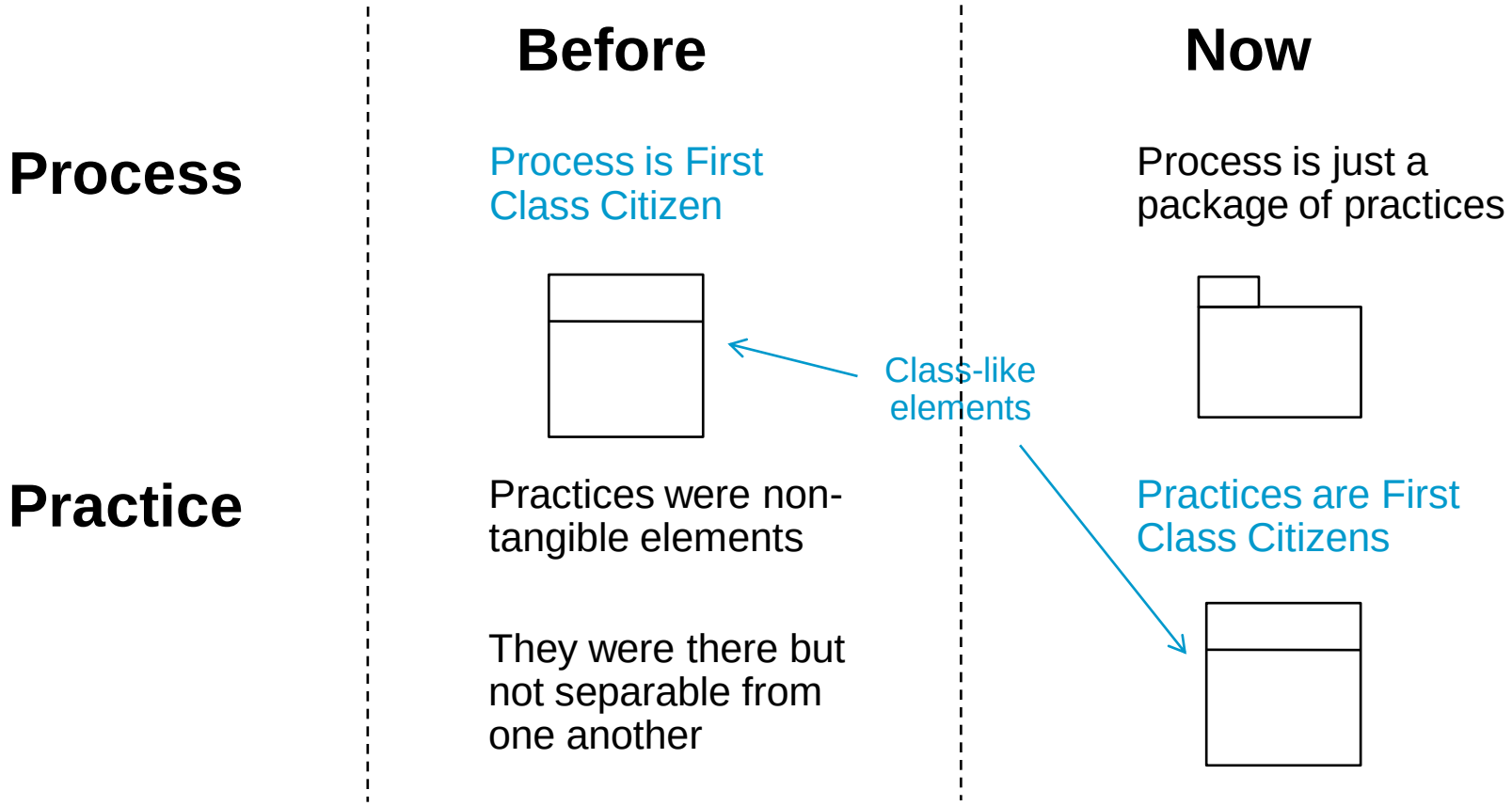
History of Practices

• 1950s -	• Software developers have always talked about ‘best’ practices
• Late 1990s	• Processes presented as collections of best practices, but practices were not separable from one another
• 2003 – Aug	• Practices as Aspects or First Class Citizens presented by Ivar at XP conference in New Orleans
• 2004 – June	• Practices formalized as ‘use cases for processes’ • Practices popularized and made more practical through usage of cards, game boards, etc. • Problem with how to produce loosely coupled practices frameworks solved.
• 2007	• Practice composition and execution in EssWork
• 2008	• Practices adopted as first class citizens by IBM Rational.



The Paradigm Shift

- We have always had practices in a loose meaning



- After the paradigm shift you can do all kinds of operations on practices
  - Separate them, compose them, teach them, execute them

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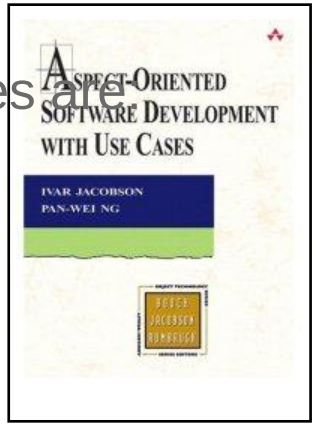
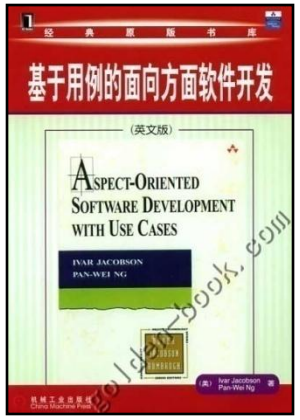
We need a shared definition of “practice”

Pragmatics

- A practice provides a way to **systematically** address a particular aspect of a process.
- There are three kinds of practices (at the least):
  - Peer practices
    - A practice has a clear beginning and an end

    allowing it to be separately applied, examples are
    - Iterative development
    - Use case driven development
    - Project management à la Scrum
  - Extension practices
    - Use cases for SOA
  - Cross-cutting practices
    - Team practice incl workshops, war room, pair programming, etc.

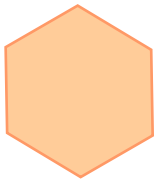




More precisely

- A use-case module in our AOSD book

There are 100's of so-called practices…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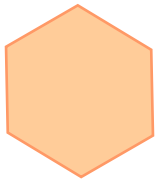
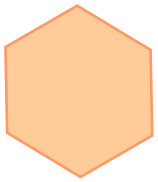
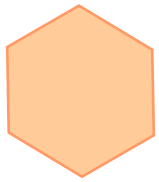
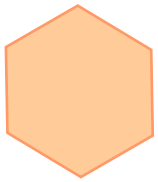
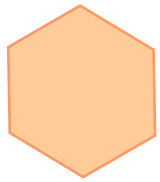
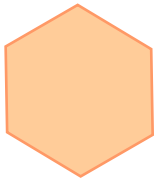

Test-Driven Development

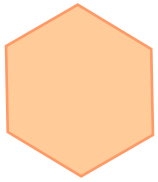

Scrum

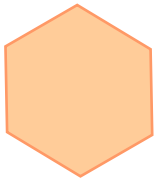

Product-Line Engineering

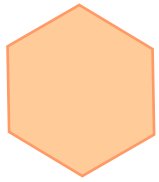

Risk-Driven Iterative Development

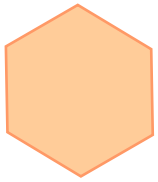

Systems Engineering


Aspect Orientation

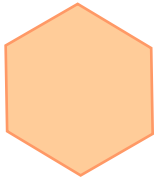

Robustness Analysis


Retro-spectives


Business Process Re-Engineering


Use-Case Driven Development


Pair Programming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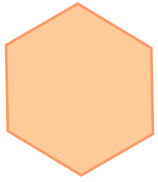
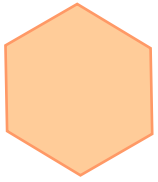

User Stories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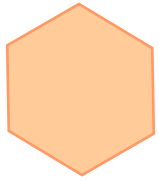
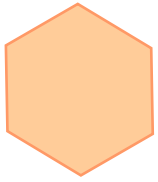
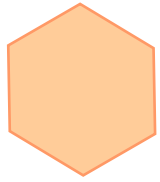

Prince2


Use-Case Modeling


Program Management

…but are really all the same kind of thing?

There are 100's of so-called practices…


Business Modeling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Scrum


Product-Line Engineering


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Program Management

…but are really all the same kind of thing?

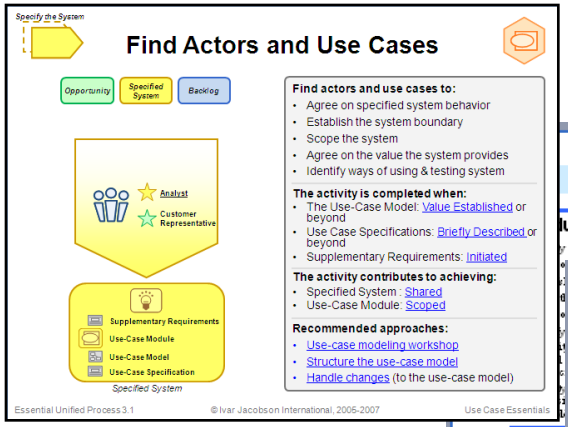
Focus on the Essentials

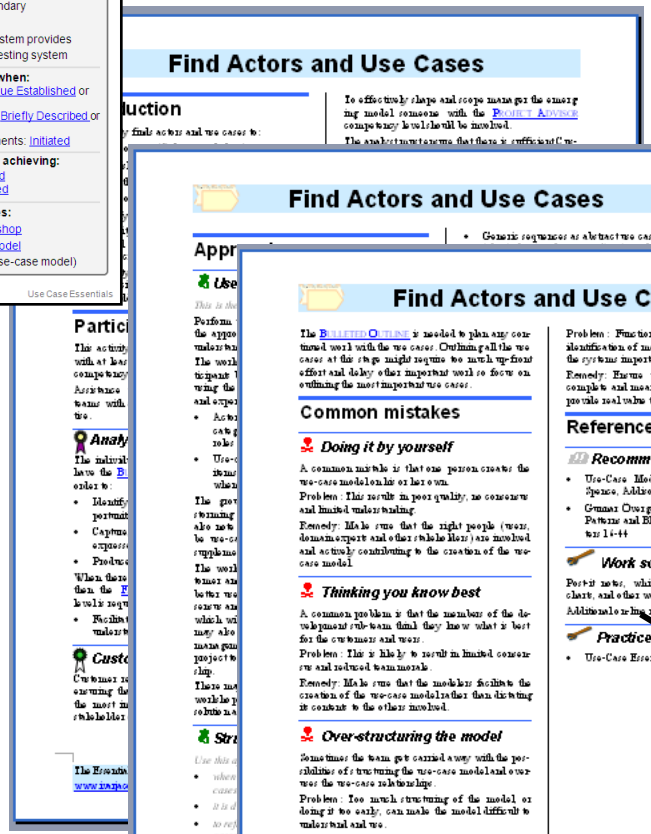
What is Essential?

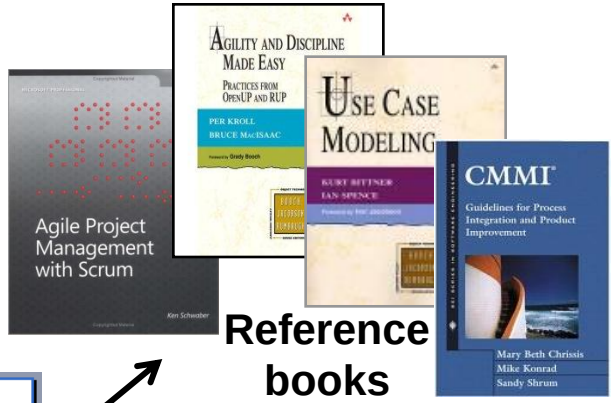
- It is the key things to do and the key things to produce
- It is about what is important about these things
- It is less than a few percent of what experts know about these things
  - Law of nature: People don’t read process books
- It is the placeholders for conversations
  - Law of nature: People figure out the rest themselves
  - Training helps
- It is the base for extensions

Starting with the essentials makes the practice easy to learn and adopt.

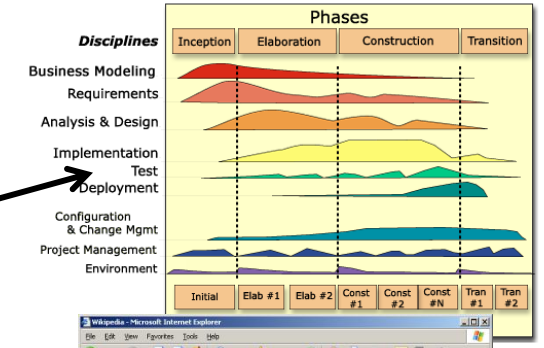
How much do you need in your hands?

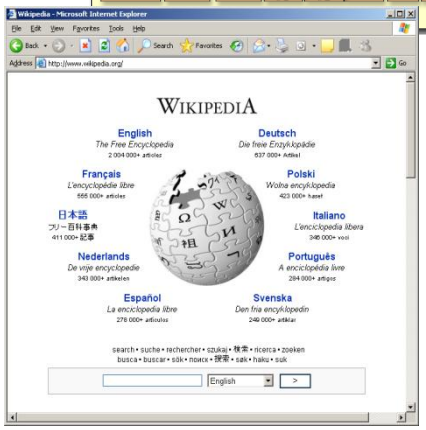




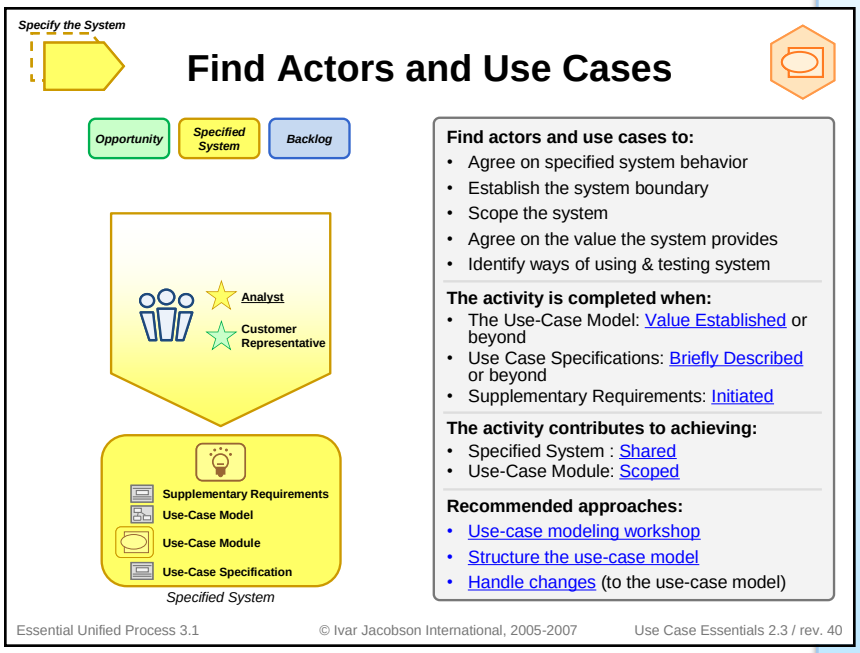


Reference books



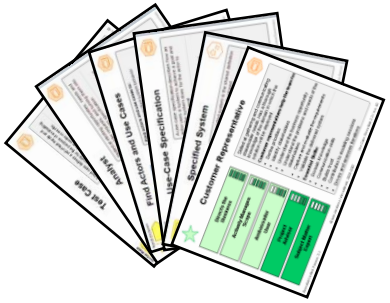


Why Cards?

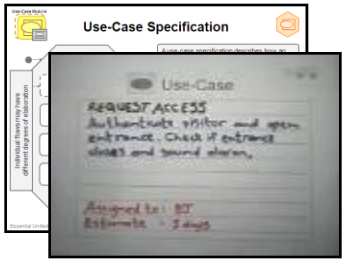


- Cards are tactile
- Cards are simple and visual
- Cards use conversational and personalized style
- Cards are not prescriptive so they get the learner to think more deeply
- Cards get…and keep…the readers attention
- Cards promote agility
  - They can be written on to make minor adjustments to the practice on the fly

- A practice is a set of cards



- A team works on a set of instance cards



A Good Practice is good for the team

- Gives a result of observable value to the customer of the team
  - It is a building block for the team – not necessarily for the process engineers.
    - Not too big – not too small
  - Thus, it includes its own verification
  - Solves a problem rather than presents a technique (for that we have patterns)
  - Provides practical advice
- Starts from the essentials
  - Can be easily adapted and extended to meet your needs
  - Complements the industry body of knowledge

A Good Practice combines well with other practices

- Practices are separate but not independent – like use cases
- A Practices has a particular position in a practice architecture – The Kernel is such an architecture baseline

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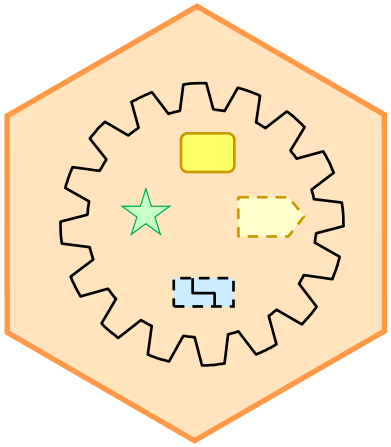
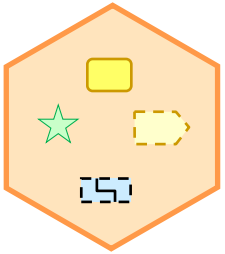
You need a kernel

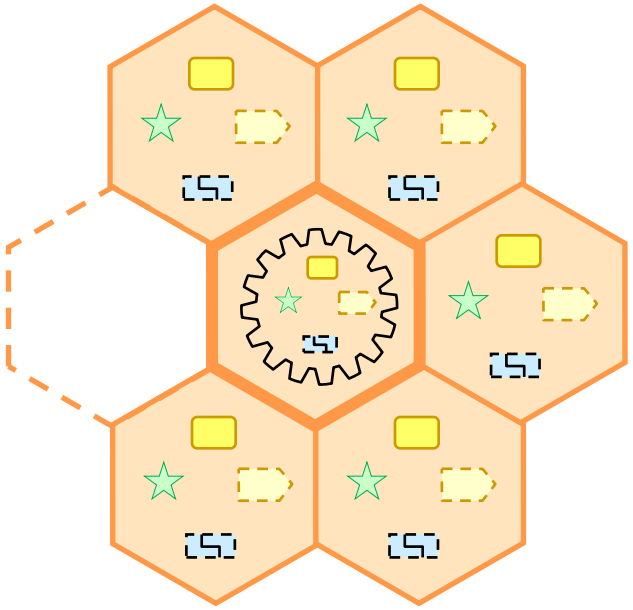


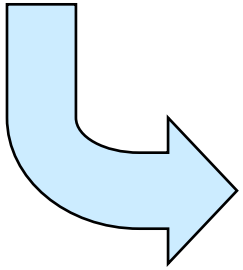
Kernel

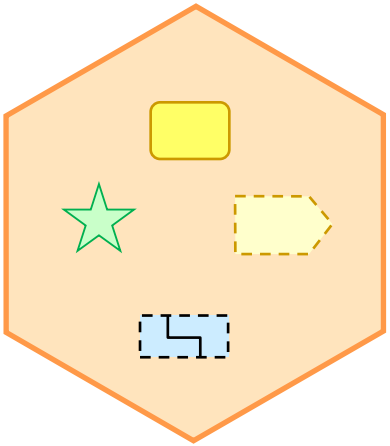
The kernel defines an “empty process”

Practices “slot” into the common kernel.



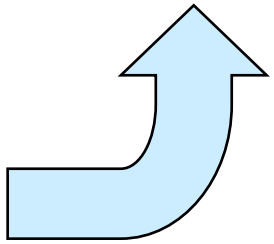






Practice

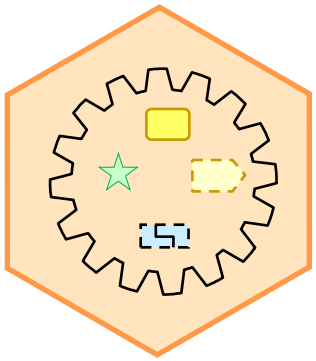
Each practice contains practice-specifics to add to the kernel.



Way of Working

Start Understand the Kernel

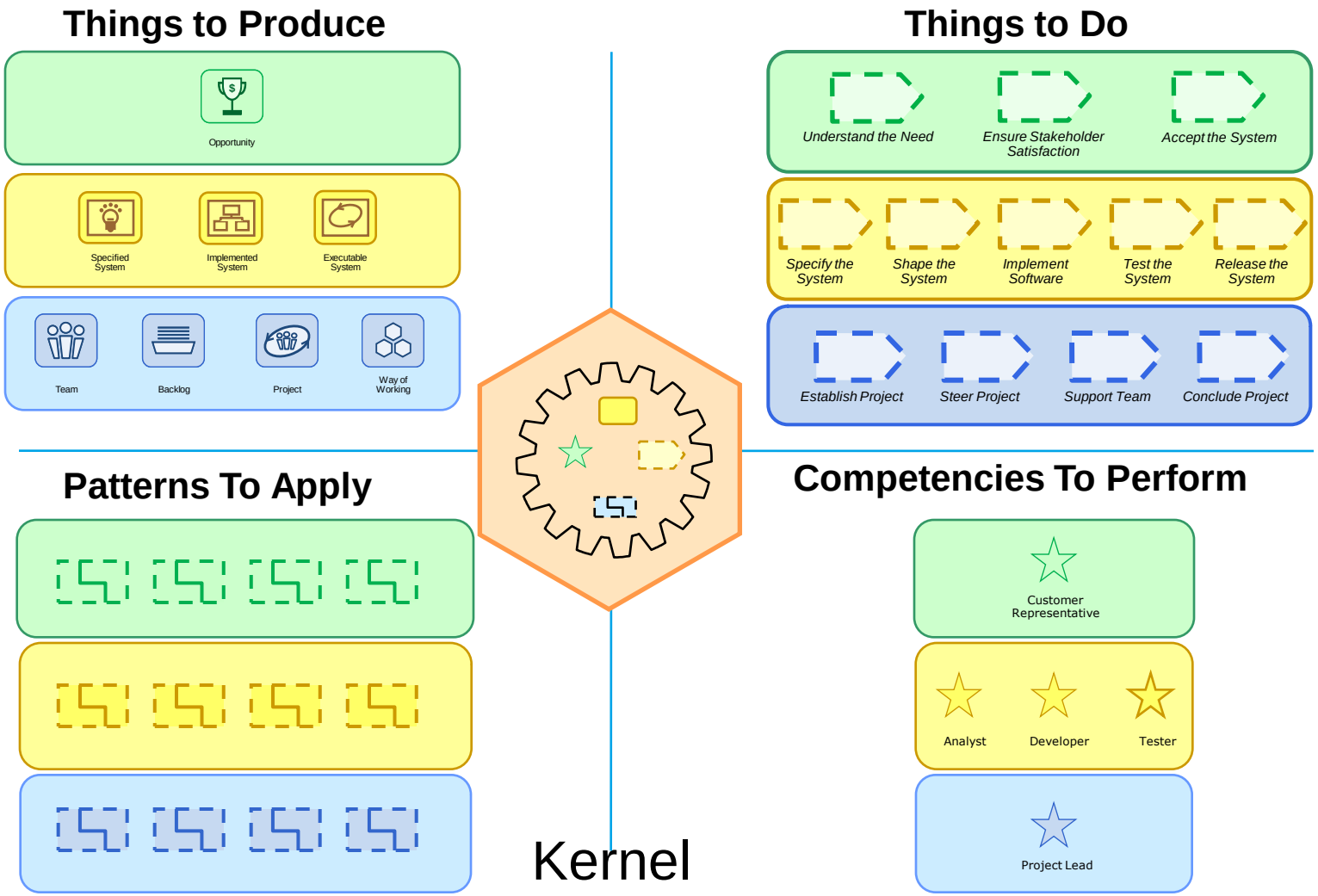
- The Kernel is very small, extracted from a large number of teams way-of working
  - It contains empty slots for things that every process have
  - Slots for
    - Competencies, such as analyst, developer, tester
    - Things to work with , such as backlog, implementation, executable system
    - Things to do, such as implement the system, test the system
- The Kernel is practice agnostic



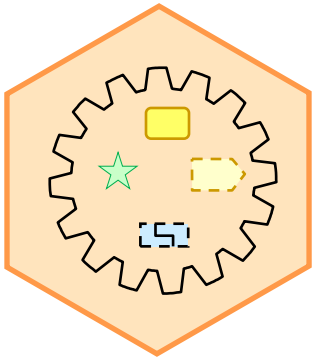
Kernel

Start with the Kernel

- The Kernel contains empty slots for things that every process have



Use the Kernel to Harvest Your Own Best Practices



Kernel

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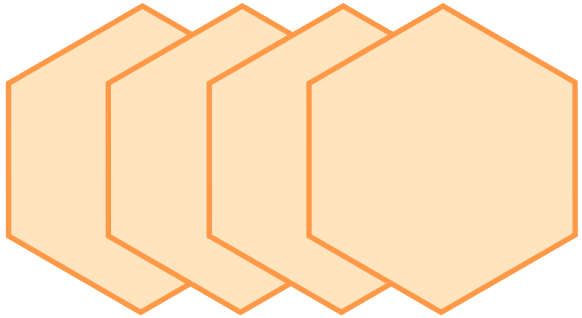
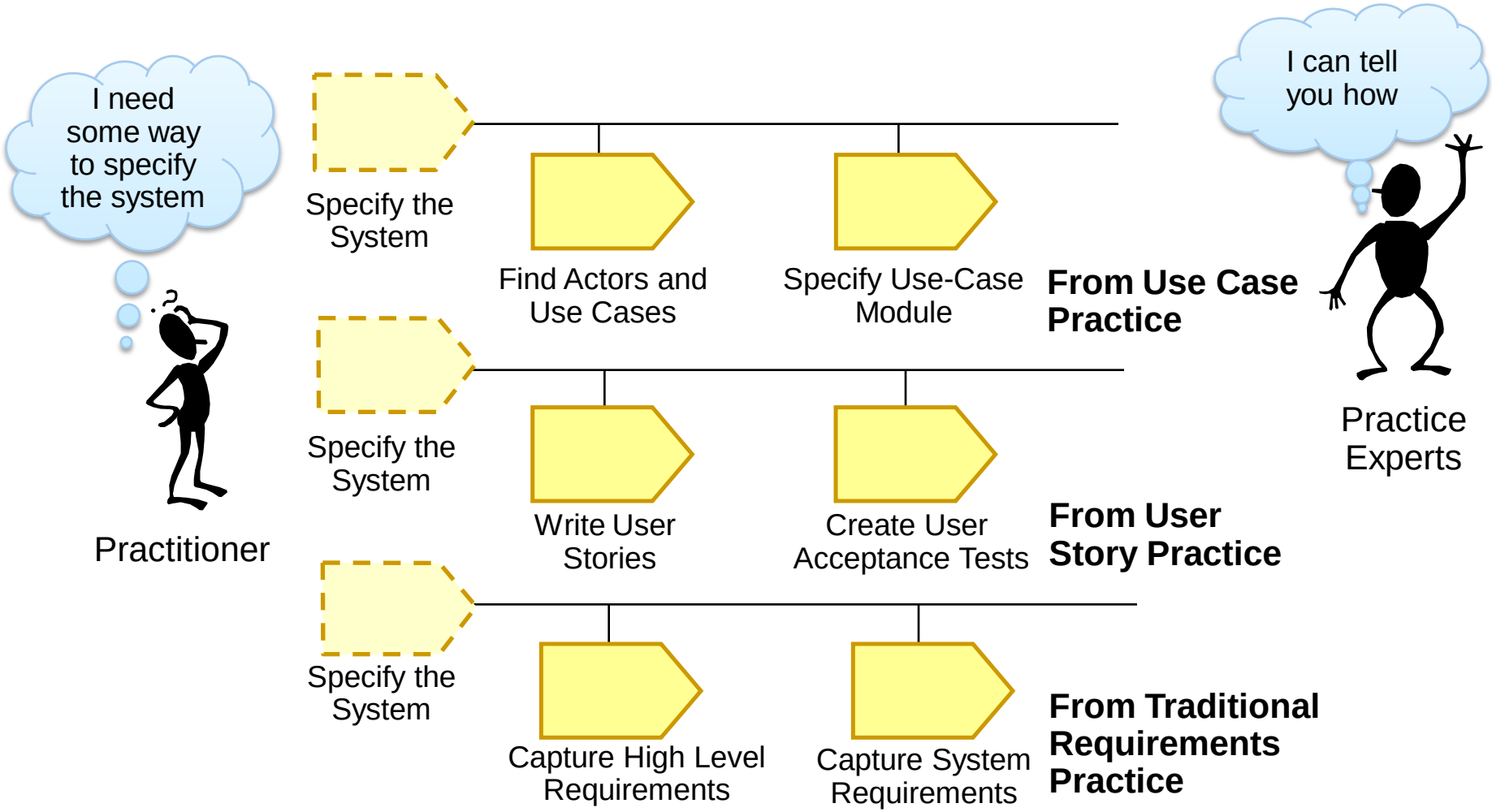


Your Own

Best Practices

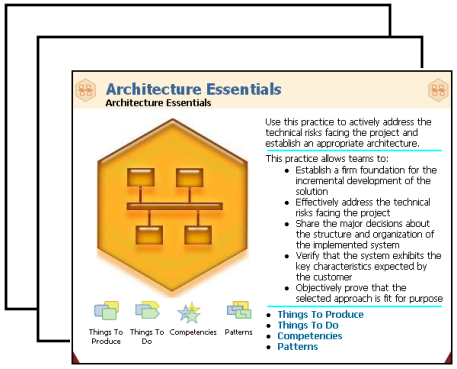
Add Your Practices on top of the Kernel

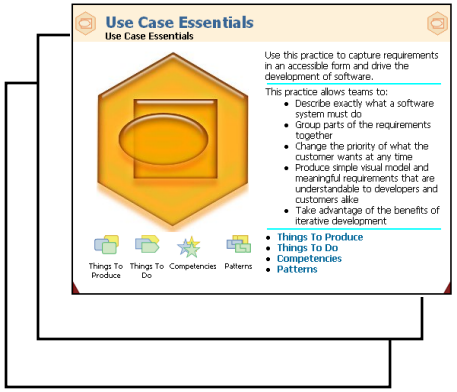
- Example for adding activities (from various practices) onto an activity space

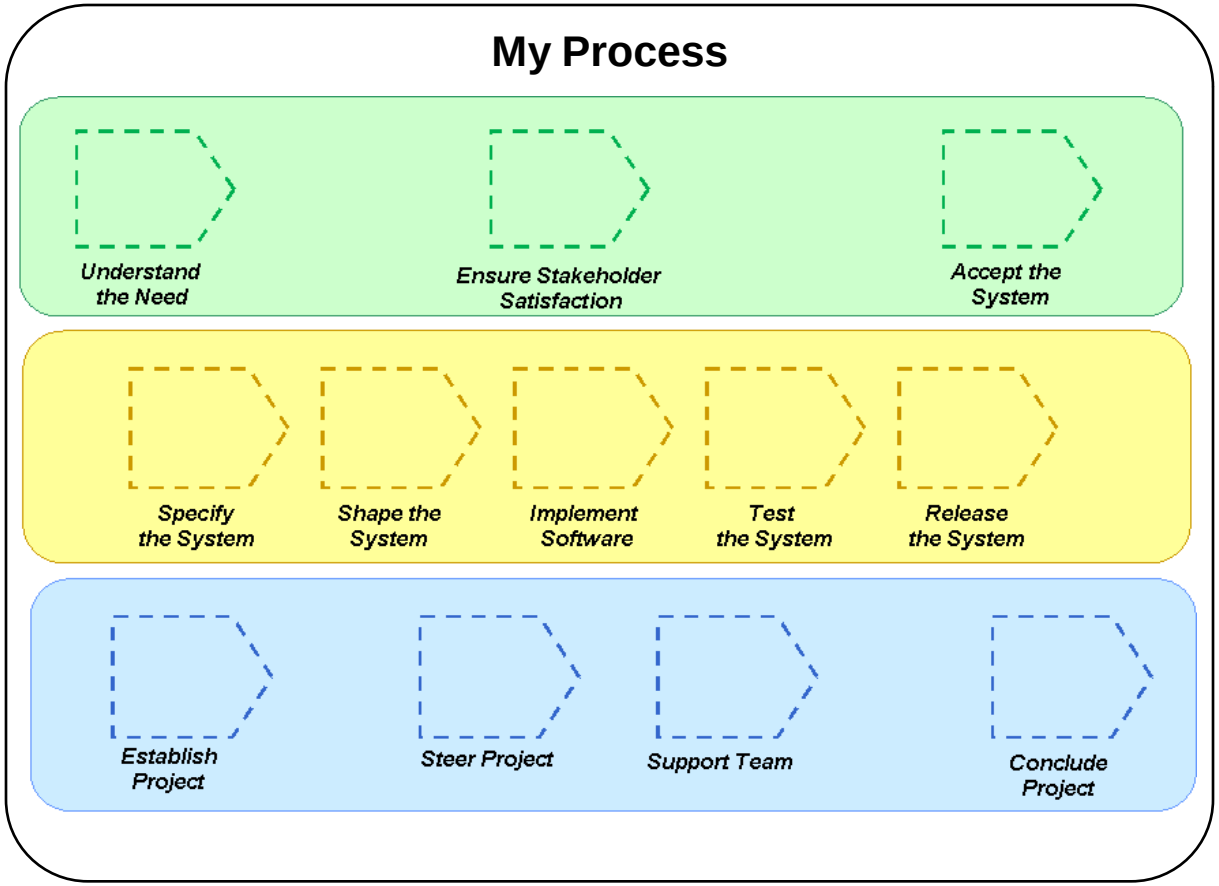


Practice overlays many cards on the kernel

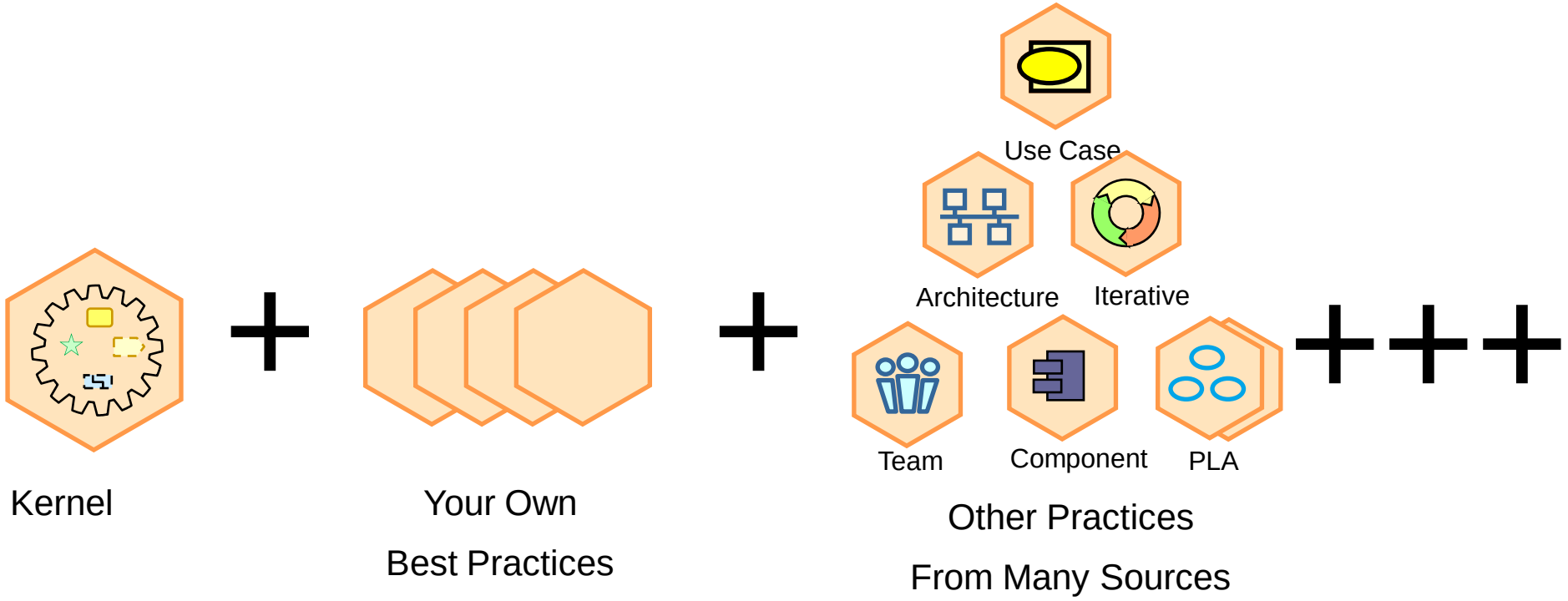
practices are aligned to the kernel (practice architecture)







Improve Your Process by Adding Other Practices



Practices enable projects to run the way they need to

Project A

Use Case | Architecture | Component | Iterative

Project B

Declarative Requirements | Architecture | Waterfall

Project C

User Story | Architecture | Iterative

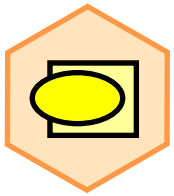
Way of Working = A subset of the practices in the practice architecture

Practices enable projects to run the way they need to

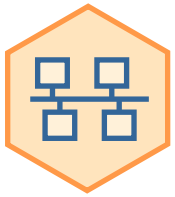
Project A

Project B

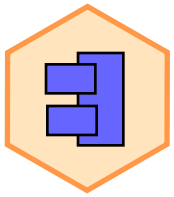
Project C



Use Case



Architecture

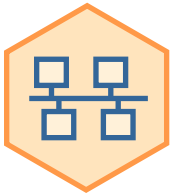


Component

Iterative

But how can we manage these projects if they all have different processes?

User Story



Architecture

Iterative

Way of Working = A subset of the practices in the practice architecture

Practice Architecture is Important

Project B

Project A

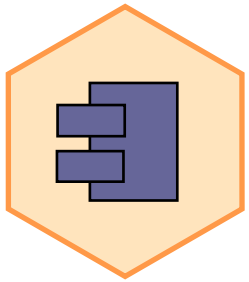
Project C

The kernel ensures common understanding across teams in a minimal way

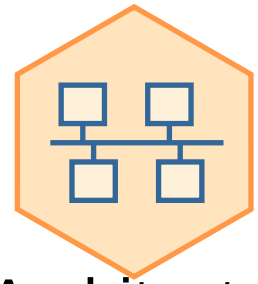
Agenda

1. The Goal: Good Software Quickly and at Low Cost
2. Practices have become First-Class Citizens
3. Practices should focus on the Essentials
4. Using practices to build a process
5. Practices for Good Software, Quickly and at Low Cost
6. Wrap up

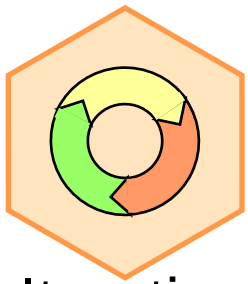
You need some basic technical practices



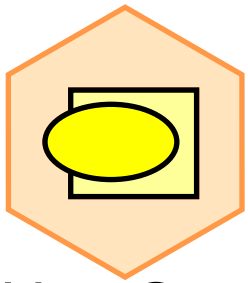
Component



Architecture



Iteration



Use Case

... or Scrum, User Stories, Test-Driven Design...

Good Software

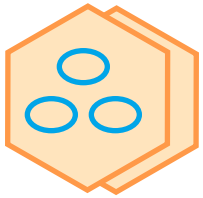
Useful

Extensible

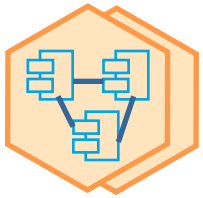
Reliable

You need some more advanced technical practices

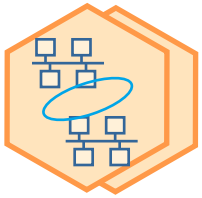
Practices for Significant Reuse



Product Line Architecture

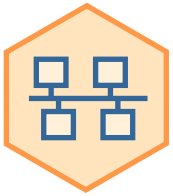


SOA



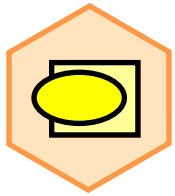
Enterprise Architecture

Basic Practices For Good Software

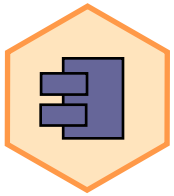


Architecture

Iterative



Use Case



Component

Low Cost

Large Scale Reuse of Components

Nothing is more important than competent and motivated people

Team Practice

"Creating the right working environment to enable the team to excel."

Social engineering patterns

- Self-Directing Team
- Frequent Demonstration to Stakeholders
- Team Retrospective
- Everyone Contributes What They Can
- Common Ownership
- Keep the Team Small
- Self-Adapting Team
- Everyone is a tester
- Create alternative career paths
- Managing cross-cutting teams

Quickly

Competent & Motivated People

Agenda

1. The Goal: Good Software Quickly and at Low Cost
2. Practices have become First-Class Citizens
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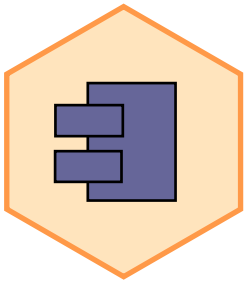
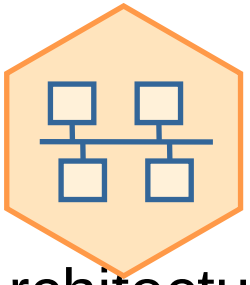
6. Wrap up

Why practices are different than processes

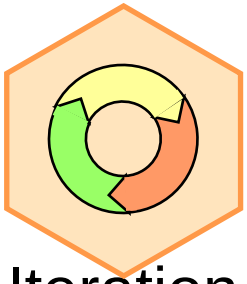
- You can learn practices individually
- You can apply practices separately
- You can adopt the practices you want, when you want, and at the pace that suits you
- You can mix-and-match practices from any source
- You only have to change the practices that need changing
- Different teams can adopt different practices according to their needs



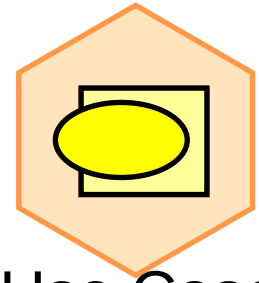
Component



Architecture

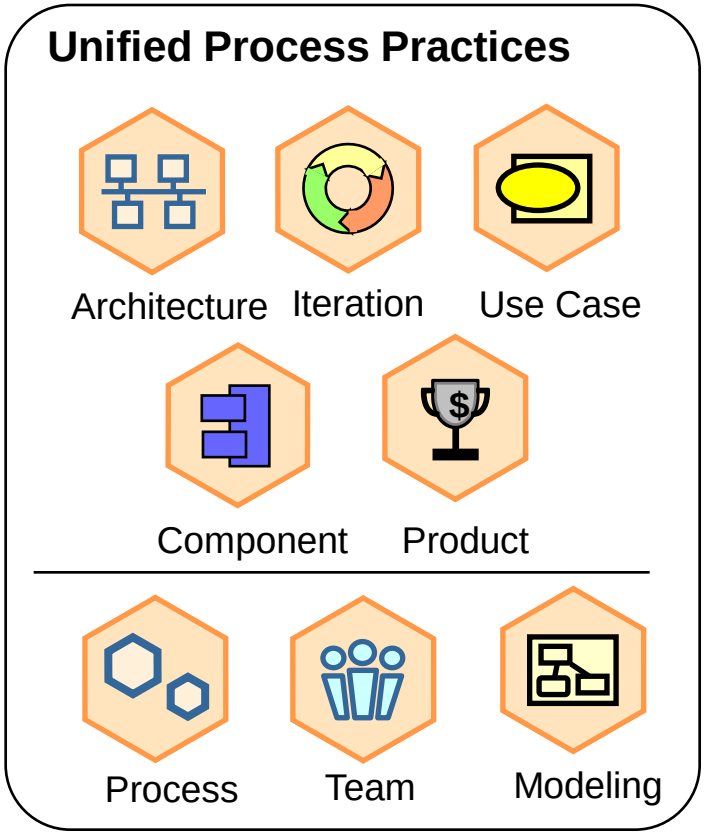


Iteration



Use Case

How do you get started?



Select the most valuable practices and start using them.

"The way to get started is to quit talking and begin doing."

Walt Disney (Pioneer of animated cartoon films, 1901-1966)

Practices – Not Process help you to …

- Good Software
- Quickly
- Low Cost

There are practices and Practices.

Good Practices should

- focus on the Essentials
- start from a Kernel – a practice architecture
- be Smart
- be Executable

IBM Rational Software Development Conference 2008

WHERE TEAMS ARE R-HEROES

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