



IBM and PeopleSoft move information through the Ministry of Transportation.

Like any large organization, the Ministry of Transportation in Ontario, Canada has to keep track of a significant workforce — roughly 4,600 individuals in offices scattered throughout the province. Supporting the ministry with complex human resources (HR) requirements is its Strategic Human Resources Office (SHRO), which helps the ministry recruit and develop a workforce that delivers its business directions and priorities.

The Ministry of Transportation (MTO) is responsible for ensuring a safe, sustainable, efficient and high-quality transportation network. The ministry sets safety standards; establishes and enforces road-user safety regulations; sets design and maintenance standards; and manages the building and maintenance of roads, bridges and other byways throughout the provincial transportation network.

Application	Human resources management
Software	PeopleSoft HRMS IBM DB2®
Hardware	IBM RS/6000®

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– Gary Krawec, Technical Account Manager, Ontario Ministry of Transportation



The Ministry of Transportation in Ontario is responsible for ensuring a safe, efficient transportation network for the entire province.



The challenge

Until 1995, the ministry had many HR systems that were not connected in any way. Each of its regional offices had its own applications for tracking HR information, but there was no single application that allowed the information to be tracked centrally.

In the mid-1990s, the ministry conducted an exhaustive search for a system that would allow it to redesign some existing business processes and consolidate all the HR data into one database. After the first phase of the search, the organization decided to purchase the PeopleSoft HRMS suite. According to Gary Krawec, technical account manager at the ministry's SHRO, PeopleSoft is a key tool to help managers plan their workforce needs.

Having purchased the PeopleSoft HR solution, MTO needed hardware and a database platform on which to run it. IBM offered platforms, software and services to help plan, implement and maintain the ministry's PeopleSoft implementations. The MTO's prior positive experience using IBM hardware, in conjunction with the IBM and PeopleSoft partnership, made the decision easy. The ministry opted to implement PeopleSoft on IBM RS/6000 servers with IBM DB2 software.

IBM DB2 and IBM RS/6000: a reliable combination

There are roughly 600 users on the system, spread throughout Ontario; approximately 50 individuals at 15 to 20 sites use the system daily. "One thing DB2 does very well is let us get a direct connection to the database from anywhere in the province, across our wide-area network," notes Krawec. He also attributes the ability to tune and track data to the advanced features of DB2.

"DB2 on the RS/6000 is very reliable," Krawec continues. "We are a small shop, and we can't afford to have redundant database or system administrators. I'm the guy. And if I go away for a week or two—or even three—I'm satisfied that the machine will be running while I'm gone. I don't have to baby-sit the machine. And to me, that's one of the biggest benefits."

A powerful relationship

Today, thanks to IBM and PeopleSoft, the Ministry of Transportation has a unified HR database rather than dispersed pockets of information. Concludes Krawec, "PeopleSoft gives us all the HR functionality we need, and DB2 lets us access the information seamlessly."

For more information

To learn more about IBM and PeopleSoft solutions, visit:
www.ibm.com/erp/peoplesoft

For information about other IBM products and services, call 1 800 IBM-4YOU, or visit:
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IBM International Competency Center
c/o PeopleSoft Alliance Solution Center
4460 Hacienda Drive
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Printed in the United States of America
2-00
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G325-3984-00