

Softscape

APEX



Solution Description

Softscape Apex® connects critical workforce processes into a single, end-to-end system to more effectively plan, hire, align, manage, develop, motivate, retain, and analyze a high performing workforce. Each “suite” has the capability of achieving organizational objectives when independently deployed. Implemented as a whole, the suites form a single, natively-connected people management platform.

Softscape’s core suites include Workforce Planning, Hiring & Recruiting, Succession Planning, Career Development, Learning Management, Workforce Performance, Compensation Planning, Incentive Compensation, 360 Feedback, Survey Management, TalentNet™ Social Networking, HR Management, and Workforce Analytics.

Features & Benefits

APEX provides many benefits including the ability to:

- Seamlessly link all elements of the employee lifecycle, from hiring and recruiting through off-boarding
- Ensure global, company-wide consistency of HR and talent information by deploying a single, natively-connected platform that includes a talent-based employee system of record
- Improve overall business insight and make faster decisions with robust business intelligence, analytics, and interactive dashboards
- Effectively manage HR-related compliance and regulatory requirements, including requisite reporting and auditing
- Automate and optimize workforce performance processes, provide clearly defined goals to employees, and align these goals to company strategy
- Manage complex compensation policies and establish pay-for-performance programs to promote a merit-based business culture
- Identify top performers and facilitate succession planning for all employees, not just senior management
- Develop comprehensive learning and development programs to improve employee competencies and facilitate employee growth
- Leverage social networking capabilities to enable new forms of collaboration, learning, community development, and networking
- Reduce overall HR administration costs while improving employee productivity, engagement, and retention

Value Proposition

Softscape offers the most complete people management solution available in a single platform. The software helps improve operational efficiencies, reduce administrative costs, and more accurately and proactively manage the workforce of any size organization. Achieve unprecedented analytic insight into HR operations, leading to improved decision making. Equally important, the platform also simplifies compliance reporting and auditing, which is essential in this day and age.

Company Description

Softscape is the global leader in complete people management software solutions that enable organizations to more effectively drive their business performance. Softscape’s customers span 156 countries, 30 vertical industries, and include global Fortune 500/ Global 2000 enterprises, mid-market companies, higher education institutions, and public sector agencies. Softscape is based in Massachusetts USA with offices worldwide.

IBM Segment

- Cognos

Business Function

- Human Capital Management

Target Industry

- Cross Industry

For more information, contact:

**526 Boston Post Road
Wayland, MA. 01778
(800) 881-2546
info@softscape.com**

This brochure was developed to assist you in identifying products from select Business Partners that may be of interest to you as you consider your information technology needs. Any reliance by you on this publication is at your sole risk and will not create any liability or obligation on the part of IBM.

© Copyright IBM Corporation 2009. All Rights Reserved. IBM, the IBM logo, Cognos, FileNet, InfoSphere and Optim are trademarks of IBM Corporation in the United States, other countries or both. All other company or product names are registered trademarks or trademarks of their respective companies.



Let's build a smarter planet.

