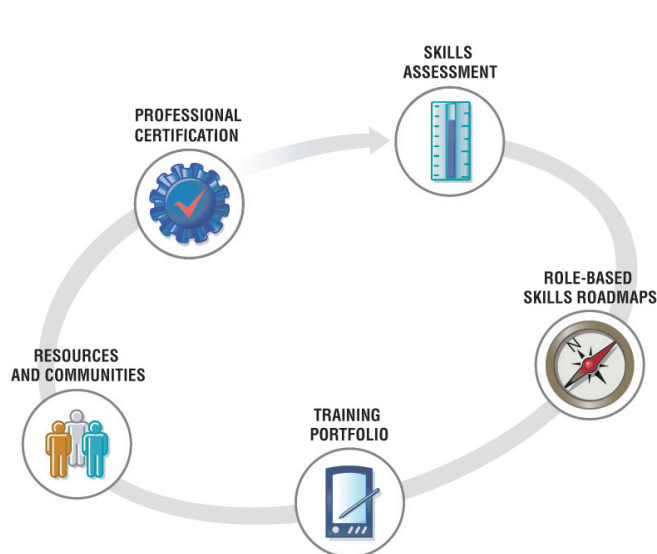# A structured approach to skills enablement

Highlights

- *Assess your organization's needs*

- *Use Role-based skills roadmaps to find relevant resources*

- *Instructor led training enhances expertise and skills transfer*

- *Self directed learning allows you to learn at work or home*

- *Vibrant communities and user groups provide support and news*

- *Certification provides evidence of your proficiency*

IBM® recognizes the need for an individualized approach to developing a skills plan. Your needs will vary depending on your familiarity with the subject matter, current work environment, or proximity to learning centers.

Skills Assessment

Working with IBM skills consultants or your in-house skills team, analyze your organization's current job roles and your future skills requirements. Consider your team's existing skills, background, and average skill level. Understanding your skills requirements and potential gaps allows you to build an Education Plan with the skills required to support your projects or implementations. Enhance this with roadmaps containing routes to attain those skills.

Role-based Skills Roadmaps

IBM's role-based skills roadmaps provide you with role-based skills roadmaps showing you the path to acquiring the skills you will need. Base technology prerequisites are documented, enabling you to embark on the route with a solid grounding. Courses and other applicable learning options are also identified. Basing the roadmaps on skills for job roles such as developer, administrator and architect allow us to identify opportunities that are most relevant to your actual job requirements.

Training Portfolio

Find a learning environment which satisfies your personal preference and meets your needs.

Classroom education

Classroom education is ideal for those wishing to learn in an environment where one is free from work interruptions. You may also find the value of the instructors' experiences invaluable as you work through new material, bridging concepts and task. IBM delivers training directly as well as supporting a thriving community of IBM Business partners who provide training based on materials developed and maintained by IBM. Locating a provider of IBM training for your software needs is made simple by searching for your selected course on the IBM Training Portal.

IBM Training Web site:
ibm.com/training

Self Directed Learning

If you prefer to learn or find information at your workplace or home, IBM provides a wealthy set of e-learning resources which will enable you to succeed. Ranging from self study tutorials and web lectures to live virtual classes, there is a medium which will be right for you.

Information Management software Educaton site:**ibm.com**/software/ data/education/learningcontent.html

Resources and Communities

Tools, Code and Tutorials

developerWorks is an IBM resource for developers offering a range of tools, code, and tutorials that enable developers to take full advantage of IBM software.

IBM developerWorks Web site: **ibm.com**/developerworks

IBM Press

You can learn from the industry experts through the books they have written. Major book retailers offer many titles about IBM technology. These publications are valuable and informative resources for learning more about the technologies or preparing for certification.

Developer Bookstore Web site: http://www.ibm.com/software/data/ education/bookstore/

IBM Publications

The IBM Publications Center offers customized search functions to help you find the publications you need. A growing number of publications are available for you to view or download free of charge.

IBM Publications Web site: **ibm.com**/shop/publications/order

IBM Redbooks

IBM Redbooks extend the understanding of IBM products and accelerate the deployment and exploitation of IBM solutions. They typically provide positioning and value guidance, installation and implementation experiences, typical solution scenarios, and step-by-step "how-to" guidelines.

IBM Redbooks Web site: **ibm.com**/redbooks

Communities

Thriving communities and user groups provide opportunities for exchanges with peers in other organizations. Learn from their experiences and exchange techniques and ideas. A group of very active forums is hosted on the IBM developerWorks web site:

IBM developerWorks Web site: **ibm.com**/developerworks

User Groups

(IDUG) the International Informix User Group (, the U2 User Group are user groups where you will find resources and forums which will connect you to events, people and topical news.

Information Management software Educaton site:**ibm.com**/software/ data/education/enablement

Certification

In a competitive business environment, skills validation is highly valued. IBM offers recognized role-based professional certification. Comprehensive, concise road maps are available to provide a view of all the exams and roles available as well as provide you with the most efficient path to achieve the various levels of certification.

IBM Certification Web site: **ibm.com**/certify

Your success is all about skills!
www.**ibm.com**/software/education/